

# U.S. Licensing and Educational Data

Every year we update the State Board Directory by calling, faxing, and e-mailing state boards directly. Material is based on their responses, website data, last year's published information, and other public sources. Not all information could be confirmed directly by the state board before publication. Those states that did not verify their information are noted with a \*. It is very important

that nail technicians be cognizant of their state's guidelines and follow them to the letter for their — and their clients' — safety. Use this guide to get in touch with your state board, check on regulation updates, and to compare your state with others. We suggest you consult the board directly before making any critical decisions — like planning a move to another state.

## Alabama

[www.aboc.alabama.gov](http://www.aboc.alabama.gov)

**Alabama Board of Cosmetology**

**Address:** 100 N. Union St., Ste. 320 • RSA Union Building • Montgomery, AL 36130

**Phone:** (334) 242-1918; (800) 815-7453

**Fax:** (334) 242-1926

**E-mail:** [cosmetology@aboc.alabama.gov](mailto:cosmetology@aboc.alabama.gov)

**Reciprocity/Licensure by Endorsement:** Must be licensed for at least five years or have passed a board-approved practical and written exam. If licensed less than five years or have not passed a board-approved exam, may have to take a practical and written exam.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** No, only for master manicurists or manicurist instructors

**License Renewal:** Last day of birth month, odd years

**Number of Hours:** 8 within renewal period for master manicurist or 16 within renewal period for manicurist instructor

**Is Skin Cutting Allowed?** The use of callus razors is prohibited.



manicurist/  
master manicurist/  
managing manicurist



750 or 1,200  
apprenticeship hours  
within 3 years



yes, if  
requirements  
are met



no

## Alaska

[commerce.state.ak.us/occ/pbah.htm](http://commerce.state.ak.us/occ/pbah.htm)

**Alaska Board of Barbers and Hairdressers**

**Address:** P.O. Box 110806 • Juneau, AK 99811-0806

**Phone:** (907) 465-2547

**Fax:** (907) 465-2974

**E-mail:** [license@alaska.gov](mailto:license@alaska.gov)

**Reciprocity/Licensure by Endorsement:** Must provide verification of training, examination, and licensure in another state, or meet Alaska's licensing requirements.

**Examination Languages:** English, Vietnamese, Spanish, Korean

**Licensing/Ownership Restrictions:** Shop must be licensed.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Aug. 31, odd years

**Is Skin Cutting Allowed?** No provisions



manicurist/  
advanced  
manicurist



12 or 250  
for advanced  
manicurist



yes, must  
meet state  
requirements  
and licensure



yes, must be  
licensed

## Arizona

[www.azboc.gov](http://www.azboc.gov)

**Arizona Board of Cosmetology**

**Address:** 1721 E. Broadway • Tempe, AZ 85282-1611

**Phone:** (480) 784-4539

**Fax:** (480) 784-4962

**E-mail:** [azboard@azboc.gov](mailto:azboard@azboc.gov)

**Reciprocity/Licensure by Endorsement:** Must hold a current license in good standing from another state whose licensing requirements are equivalent to Arizona's; applicant is required to take a board-approved nail technician exam, depending on the state. Applicant must also complete an infection protection and law class given at the Board office before license approval.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth date, annually

**Is Skin Cutting Allowed?** No tool, machine, or razor-edged instrument designed to pierce the dermis or to remove calluses is permitted; nippers shall only be used to remove loose cuticles and shouldn't go past the first layer of skin.



nail technician



600



yes



yes

## Arkansas

[www.arkansas.gov/cos](http://www.arkansas.gov/cos)

**Department of Health, Cosmetology Section**

**Address:** 4815 W. Markham, Slot 8 • Little Rock, AR 72205

**Phone:** (501) 682-2168

**Fax:** (501) 682-5640

**E-mail:** [cosmo@arkansas.gov](mailto:cosmo@arkansas.gov)

**Reciprocity/Licensure by Endorsement:** Provided the practitioner is 18, holds a current valid license from another state with equivalent licensing requirements, has passed the national exam, and takes the Arkansas State Law exam.

**Examination Languages:** Written (English, Spanish, Vietnamese, Korean), Practical (English)

**Licensing/Ownership Restrictions:** No, just an establishment license

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth date, biannually

**Is Skin Cutting Allowed?** No provisions



manicurist



600



yes, with business license  
and facility must have a  
separate entrance.



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

## California

[www.barbercosmo.ca.gov](http://www.barbercosmo.ca.gov)

California State Board of Barbering and Cosmetology

Address: 2420 Del Paso Rd. #100 • Sacramento, CA 95834 • P.O. Box 944226 • Sacramento, CA 94244-2260

Phone: (916) 574-7570

Fax: (916) 575-7281

E-mail: [barbercosmo@dca.ca.gov](mailto:barbercosmo@dca.ca.gov)

**Reciprocity/Licensure by Endorsement:** Must have a current, valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.

**Examination Languages:** English, Spanish, Vietnamese, Korean

**Licensing/Ownership Restrictions:** N/A

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Every 2 years

**Is Skin Cutting Allowed?** Prohibits the use (or even the presence within an establishment) of any razor-edged or other dice or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.



manicurist



400



yes, if salon premises comply with requirements



yes, if specific licensing requirements are met

## Colorado\*

[www.dora.state.co.us/barbers\\_cosmetologists](http://www.dora.state.co.us/barbers_cosmetologists)

Colorado Office of Barber and Cosmetology Licensure

Address: 1560 Broadway #1350 • Denver, CO 80202

Phone: (303) 894-7772

Fax: (303) 894-2310

E-mail: [barbers-cosmetologists@dora.state.co.us](mailto:barbers-cosmetologists@dora.state.co.us)

**Reciprocity/Licensure by Endorsement:** Must have a valid license from a jurisdiction that imposes licensing requirements substantially equal to or greater than Colorado's.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No.

**CEU Required?** Manicurists must get trained and certified on the use of electric files. Also, a 6-hour certificate of training authorizes a licensed manicurist to wax elbow to fingertip and knee to top of toes only.

**Number of Hours:** 8

**License Renewal:** Every 2 years on March 31, even years

**Is Skin Cutting Allowed?** Nippers may be used to trim cuticles; razor-type callus shavers are prohibited; an electric file may be used after advanced training.



manicurist



20 credit hours



yes



yes

## Connecticut

[www.dph.state.ct.us](http://www.dph.state.ct.us)

Connecticut Examining Board for Barbers, Hairdressers, and Cosmeticians

Address: 410 Capitol Ave., M.S. #12 AAP • P.O. Box 340308 • Hartford, CT 06134-0308

Phone: (860) 509-7648

Fax: (860) 509-7553

E-mail: [webmaster.dph@ct.gov](mailto:webmaster.dph@ct.gov)

**Reciprocity/Licensure by Endorsement:** N/A

**Examination Languages:** English, Spanish

**Licensing/Ownership Restrictions:** No state regulations; laws are based on local regulation. No licensure/certification required for nail techs in CT.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** N/A

**Is Skin Cutting Allowed?** No cutting nail beds, corns, and calluses or other medical treatment involving the foot or ankle.



no license required for manicures or pedicures



1,500 for hair dresser/cosmetician and barber licensure



yes



yes

## Delaware

[www.dpr.delaware.gov/boards/cosmetology](http://www.dpr.delaware.gov/boards/cosmetology)

Delaware Board of Cosmetology and Barbering

Address: Cannon Building, 861 Silver Lake Blvd. #203 • Dover, DE 19904

Phone: (302) 744-4500

Fax: (302) 739-2711

E-mail: [customerservice.dpr@state.de.us](mailto:customerservice.dpr@state.de.us)

**Reciprocity/Licensure by Endorsement:** Must have passed a written and practical exam and have 300 classroom/600 apprentice hours or have worked at least one year if state has less-stringent requirements.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Shops and salons must be registered and comply with Division of Public Health standards.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** March 31, even years

**Is Skin Cutting Allowed?** Electric nail files and electric drills are not to be used on natural nails.



nail technician



300 classroom/600 apprentice



yes



no

## District of Columbia

[www.dkra.dc.gov](http://www.dkra.dc.gov)

District of Columbia Cosmetology & Barbering

Address: 1100 4th St. S.W. #500E • Washington, DC 20024

Phone: (202) 442-4320

Fax: (202) 698-4329

E-mail: [SheldonJ.Brown@dc.gov](mailto:SheldonJ.Brown@dc.gov); [dcra@dc.gov](mailto:dcra@dc.gov)

**Reciprocity/Licensure by Endorsement:** All states with equal requirements. Must show proof of successfully completed NIC exam.

**Examination Languages:** English, Spanish, Vietnamese

**Licensing/Ownership Restrictions:** Must have designated manager, proof of FEIN, a certificate of good standing for LLC, a certificate of occupancy, a trade registration (if one is to be used), and proof of an application for a basic business license. There is only one designated manager per salon.

**CEU Required?** Yes

**Number of Hours:** 6 per 2-year cycle

**License Renewal:** April 15, even years

**Is Skin Cutting Allowed?** The practice of manicuring shall include the cutting and trimming of cuticles, corns, or calluses, but shall not include any medical treatments.



manicurist (nail tech)



350



yes, must be inspected and approved by Departments of Health and Consumer and Regulatory Affairs



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

## Florida

[www.myfloridalicense.com](http://www.myfloridalicense.com)

Florida Board of Cosmetology

Address: 1940 N. Monroe St. • Tallahassee, FL 32399-0783

Phone: (850) 487-1395

Fax: (850) 487-9529

E-mail: [call.center@dbpr.state.fl.us](mailto:call.center@dbpr.state.fl.us) (or web-based customer contact center)

Reciprocity/Licensure by Endorsement: Will endorse another state's license if requirements are more stringent than, or equal to, Florida's.

Examination Languages: English, Spanish

Licensing/Ownership Restrictions: Must have licensed nail specialist on duty at all times.

CEU Required? Yes

Number of Hours: 16 hours per renewal period

License Renewal: Every 2 years

Is Skin Cutting Allowed? Laws do not prohibit the use of certain tools, but procedures must be non-intrusive.



nail specialist



240



yes, must be in a dedicated area with a separate entrance



yes, must meet all salon requirements

## Georgia

[www.sos.ga.gov/plb/cosmetology](http://www.sos.ga.gov/plb/cosmetology)

Georgia State Board of Cosmetology

Address: 237 Coliseum Dr. • Macon, GA 31217-3858

Phone: (478) 207-2440

Fax: (866) 888-1176

E-mail: web-based customer contact form

Reciprocity/Licensure by Endorsement: If an applicant has a current license from another state or country where similar reciprocity is extended and the licensing requirements are substantially equal to those in GA, the applicant may be issued, without exam, a certificate or registration at the appropriate level, unless the board sees it fit to require exam.

Examination Languages: English; translators are not permitted

Licensing/Ownership Restrictions: Must ensure licensed person is in salon during business hours.

CEU Required? Yes; techs with 25 years of experience or techs with proven hardships may request a waiver.

Number of Hours: 5 hours per renewal period; instructors: 15 hours

License Renewal: Aug. 31, odd years

Is Skin Cutting Allowed? Razor-like implements such as the Credo blade shall not be used.



nail technician/  
apprentice



525 or 1,050  
apprenticeship  
hours



yes, if specific  
requirements  
are met



no

## Hawaii

[www.hawaii.gov/dcca/areas/pvl/boards/barber](http://www.hawaii.gov/dcca/areas/pvl/boards/barber)

Hawaii Board of Barbering and Cosmetology

Address: 335 Merchant St., Room 301 • Honolulu, HI 96813

Phone: (808) 586-3000

Fax: (808) 586-2689

E-mail: [barber\\_cosm@dcca.hawaii.gov](mailto:barber_cosm@dcca.hawaii.gov)

Reciprocity/Licensure by Endorsement: Must be licensed for at least one year; license will only be recognized for hours received, so techs may need to fulfill additional hours to equal Hawaii's requirements.

Examination Languages: English

Licensing/Ownership Restrictions: No; however, there must be licensed beauty operators present in every category that the shop provides.

CEU Required? No

Number of Hours: N/A

License Renewal: Dec. 31, odd years

Is Skin Cutting Allowed? No



nail technician



350 or 700  
apprenticeship  
hours



yes; however, must  
pass dept. of health  
inspection and meet  
all requirements  
of Board



yes; however, must  
pass dept. of health  
inspection and meet  
all requirements  
of Board

## Idaho

[www.ibol.idaho.gov](http://www.ibol.idaho.gov)

Idaho State Board of Cosmetology

Address: 700 W. State St. • P.O. Box 83720 • Boise, ID 83720-0063

Phone: (208) 334-3233

Fax: (208) 334-3945

E-mail: [ibol@ibol.idaho.gov](mailto:ibol@ibol.idaho.gov)

Reciprocity/Licensure by Endorsement: For states with same requirements or current license and three years experience immediately prior to application.

Examination Languages: English

Licensing/Ownership Restrictions: No

CEU Required? No

Number of Hours: N/A

License Renewal: Birth date, annually

Is Skin Cutting Allowed? No provisions



nail technician



400 classroom or  
800 apprentice



yes,  
in dedicated  
area



no

## Illinois\*

[www.idfpr.com/profs/info/nailtech.asp](http://www.idfpr.com/profs/info/nailtech.asp)

Illinois Division of Financial and Professional Regulation

Address: 320 W. Washington St., 4th Fl. • Springfield, IL 62786

Phone: (217) 785-0800

Fax: (217) 782-7645

E-mail: N/A

Reciprocity/Licensure by Endorsement: An applicant who holds a nail technician license under the laws of another jurisdiction may be granted a license if its licensing requirements were, at the date of licensure, substantially equivalent to the requirements in force in Illinois. All applicants for initial licensure must pass Illinois nail tech exam.

Examination Languages: English

Licensing/Ownership Restrictions: No

CEU Required? Yes

Number of Hours: 10 hours per renewal period

License Renewal: Oct. 31, even years

Is Skin Cutting Allowed? Nail technicians are prohibited from using techniques, products, and practices intended to affect the living layers of skin.



nail technician



350



yes, if  
requirements  
are met



yes, if  
requirements  
are met



License type required



School hours required



Home salons legal?



Mobile salons legal?

## Indiana

[www.in.gov/pla](http://www.in.gov/pla)

### Indiana State Board of Cosmetology Examiners

**Address:** 402 W. Washington, Room W072 • Indianapolis, IN 46204

**Phone:** (317) 234-3031

**Fax:** (317) 233-4236

**E-mail:** [pla12@pla.in.gov](mailto:pla12@pla.in.gov)

**Reciprocity/Licensure by Endorsement:** Must have a valid license in good standing from a jurisdiction that imposes licensing requirements substantially equal to or greater than Indiana's. Upon approval by the board, manicurists reciprocating from another jurisdiction that does not impose substantially equivalent education requirements may substitute licensed practice in another jurisdiction for required education hours if the state of origin has at least a 300-hour requirement, one year of experience will count toward 100 hours.

**Examination Languages:** English, Spanish, Vietnamese

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Every 4 years

**Is Skin Cutting Allowed?** Credo blades are not allowed; cuticle nippers are OK.



manicurist



450



yes, as long as the salon has a separate entrance and is separated from the rest of the residence by a substantial floor-to-ceiling partition.



yes, if specific licensing requirements are met

## Iowa

[www.idph.state.ia.us/licensure](http://www.idph.state.ia.us/licensure)

### Iowa Board of Cosmetology Examiners — Dept. of Public Health/Professional Licensure

**Address:** 321 E. 12th St. Lucas Bldg., 5th Floor • Des Moines, IA 50319-0075

**Phone:** (515) 281-4416

**Fax:** (515) 281-3121

**E-mail:** [rosemary.bonanno@idph.iowa.gov](mailto:rosemary.bonanno@idph.iowa.gov)

**Reciprocity/Licensure by Endorsement:** Each application looked at on an individual basis; must have license in another jurisdiction and have been licensed for at least 12 of the past 24 months. Applicant must also provide proof of successful completion of national written exam.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Must apply for a salon license.

**CEU Required?** Yes

**Number of Hours:** 8 per renewal period

**License Renewal:** March 31, every 2 years

**Is Skin Cutting Allowed?** Human tissue cannot be cut, shaped, vaporized, or otherwise structurally altered; cuticles may be cut.



nail technician



325 for  
nail technologist



yes



no

## Kansas

[www.kansas.gov/kboc](http://www.kansas.gov/kboc)

### Kansas Board of Cosmetology

**Address:** 714 S.W. Jackson St. #100 • Topeka, KS 66603-3714

**Phone:** (785) 296-3155

**Fax:** (785) 296-3002

**E-mail:** [kboc@kboc.ks.gov](mailto:kboc@kboc.ks.gov)

**Reciprocity/Licensure by Endorsement:** Kansas does not have reciprocity for nail technology licensure. Must be at least 18 years of age, have a high school diploma or equivalent, must have a valid license, and must meet one of the following options: pass Kansas' written and a practical exams OR have 350 education hours and pass the written exam only.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Facilities are required to meet certain requirements to open including having a licensed practitioner providing services and passing a compliance inspection with no violations.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Biennial renewal

**Is Skin Cutting Allowed?** Devices, tools, or instruments to remove calluses or skin blemishes are not allowed in any working area of an establishment or school; skin removal techniques that affect the living area of skin are prohibited. Cuticle nippers may be used.



nail technician



350



yes, if salon premises are in compliance with board regulations



yes

## Kentucky

[www.kbhc.ky.gov](http://www.kbhc.ky.gov)

### Kentucky State Board of Hairdressers & Cosmetologists

**Address:** 111 St. James Ct., Ste. A • Frankfort, KY 40601

**Phone:** (502) 564-4262

**Fax:** (502) 564-0481

**E-mail:** [charles.lykins@ky.gov](mailto:charles.lykins@ky.gov)

**Reciprocity/Licensure by Endorsement:** No

**Examination languages:** English

**Licensing/Ownership restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** July, annually

**Is Skin Cutting Allowed?** Trimming and cutting of calluses is allowed only under supervision of a physician.



nail technician



600



yes



no

## Louisiana

[www.lsbclouisiana.gov](http://www.lsbclouisiana.gov)

### Louisiana State Board of Cosmetology

**Address:** 11622 Sunbelt Ct. • Baton Rouge, LA 70809

**Phone:** (225) 756-3404; (866) 756-3404

**Fax:** (225) 756-3410

**E-mail:** [steve.young@la.gov](mailto:steve.young@la.gov)

**Reciprocity/Licensure by Endorsement:** Must have current license and pass Louisiana's written, practical, and national theory exams. Reciprocity rights for all states that do not test with the NIC theory test are suspended.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Salon owner must be a licensed cosmetologist, esthetician, or manicurist, or have a licensed manager.

**CEU Required?** Yes, for instructors

**Number of Hours:** Instructors: 16 hours

**License Renewal:** Annually, on birth date (manicurists); annually

**Is Skin Cutting Allowed?** Credo blades are banned. on Jan. 1 (facilities)



manicurist



500



yes, must meet board requirements



yes, solely for the purpose of performing services on chronically ill or disabled clients



License type required



School hours required



Home salons legal?



Mobile salons legal?

## Maine

[www.maine.gov/professionallicensing](http://www.maine.gov/professionallicensing)

### Maine Barbering & Cosmetology Program

**Address:** 35 State House Station • Augusta, ME 04333

**Phone:** (207) 624-8579; (207) 624-8563 (TTY) **Fax:** (207) 624-8637

**E-mail:** [barbercosm.lic@maine.gov](mailto:barbercosm.lic@maine.gov)

**Reciprocity/Licensure by Endorsement:** Must have a valid license from a state that imposes licensing requirements substantially equal to Maine's, including state level written and practical exams. Reciprocity rights for all states that do not test with the NIC theory test have been suspended.

**Examination Languages:** The written test is available in any language offered by the NIC.

**Licensing/Ownership Restrictions:** No

**CEU Required?** No, only if you have instructor authority on license.

**Number of Hours:** N/A

**License Renewal:** Oct. 31, annually

**Is Skin Cutting Allowed?** No provisions



nail technician



200 or 400  
apprenticeship hours



yes, must  
have license



yes, must have license

## Maryland

[www.dllr.state.md.us/license/cos](http://www.dllr.state.md.us/license/cos)

### Maryland State Board of Cosmetologists

**Address:** 500 N. Calvert St., Room 201 • Baltimore, MD 21202-3651

**Phone:** (410) 230-6190

**Fax:** (410) 244-0977

**E-mail:** [cos@dllr.state.md.us](mailto:cos@dllr.state.md.us)

**Reciprocity/Licensure by Endorsement:** Nail techs can apply for licensure through waiver of exam through endorsement/reciprocity if the nail tech is currently licensed in another state, and the requirements are equal to or greater than Maryland's standards.

**Examination Languages:** English (may use pre-approved word-for-word dictionary on a need-only basis only with state board approval). Interpreters are not allowed.

**Licensing/Ownership Restrictions:** Salon owner's license required.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Issuance date, every 2 years

**Is Skin Cutting Allowed?** Prohibited from removing corns, calluses or other growths of the skin, such as warts, by cutting.



nail technician



250 or 8 months  
of apprenticeship



no



no

## Massachusetts

[www.mass.gov/dpl/boards/hd](http://www.mass.gov/dpl/boards/hd)

### Massachusetts Board of Registration of Cosmetologists

**Address:** 1000 Washington St. #710 • Boston, MA 02118-6100

**Phone:** (617) 727-9940

**Fax:** (617) 727-1627

**E-mail:** [helen.peveri@state.ma.us](mailto:helen.peveri@state.ma.us)

**Reciprocity/Licensure by Endorsement:** You must submit an official transcript from your school to verify your hours and enrollment dates if you have not taken a state board exam. (All out-of-state and out-of-country candidates must take both the practical and written exams.)

**Examination Languages:** English, Spanish, Vietnamese

**Licensing/Ownership Restrictions:** Must have at least one licensed cosmetologist or manicurist manager present to supervise no more than three licensed personnel; booth renters must also have specific licenses depending on type of salon/spa where space is rented.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth date, every 1-2 years

**Is Skin Cutting Allowed?** Manicurist can cut cuticles.



manicurist



100



yes, must have license  
and must meet zoning  
requirements



no

## Michigan

[www.michigan.gov/cosmetology](http://www.michigan.gov/cosmetology)

### Michigan State Board of Cosmetology

**Address:** P.O. Box 30244 • Lansing, MI 48909

**Phone:** (517) 241-8720

**Fax:** (517) 373-1044

**E-mail:** [bcslic@michigan.gov](mailto:bcslic@michigan.gov)

**Reciprocity/Licensure by Endorsement:** All states and countries with equal requirements; licensed work experience (figured at a ratio of 100 hours per six months of experience) can be substituted.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Aug. 31, every 2 years

**Is Skin Cutting Allowed?** It is illegal to use or possess a blade in the practice of manicuring or pedicuring.



manicurist



400



yes



no

## Minnesota\*

[www.bceboard.state.mn.us](http://www.bceboard.state.mn.us)

### Minnesota Board of Cosmetologist Examiners

**Address:** 2829 University Ave. S.E. #710 • Minneapolis, MN 55414

**Phone:** (651) 201-2742; (800) 657-3978

**Fax:** (612) 617-2601

**E-mail:** [bce.board@state.mn.us](mailto:bce.board@state.mn.us)

**Reciprocity/Licensure by Endorsement:** Must have 350 hours of instruction (missing hours may be made up in a Minnesota school) and pass written exam. High school diploma or equivalent required, as well as letter of license verification from state of origin and proof of test taken in applicant's previous state. Applicants must also pass a test of Minnesota state laws.

**Examination Languages:** English, Spanish, Vietnamese, Korean

**Licensing/Ownership Restrictions:** Must designate a manager who has a cosmetologist or manicurist manager license; manager may not manage more than one salon at a time.

**CEU Required?** Only instructors

**Number of Hours:** Instructors: 45 each license cycle

**License Renewal:** Dec. 31, every 3 years.

**Is Skin Cutting Allowed?** Credo blades are not allowed.

(Licensee must work at least 1,800 hours during each 3-year term or 400 hours each year (part-time), or must attend 40 hours refresher courses.)



manicurist/  
manicurist salon  
manager



350 hours



yes



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

## Mississippi

[www.msbc.state.ms.us](http://www.msbc.state.ms.us)

Mississippi State Board of Cosmetology

Address: P.O. Box 55689 • Jackson, MS 39296-5689

Phone: (601) 354-5315

Fax: (601) 354-6639

E-mail: [nluckett@msbc.state.ms.us](mailto:nluckett@msbc.state.ms.us)

Reciprocity/Licensure by Endorsement: Mississippi state examination required.

Examination Languages: English only

Licensing/Ownership Restrictions: No

CEU Required? No, only for instructors and master cosmetologists

Number of Hours: N/A

License Renewal: Every 2 years

Is Skin Cutting Allowed? No



manicurist



350



yes, must  
meet requirements



no

## Missouri

[www.pr.mo.gov/cosbar.asp](http://www.pr.mo.gov/cosbar.asp)

Missouri State Board of Cosmetology and Barber Examiners

Address: 3605 Missouri Blvd. • P.O. Box 1062 • Jefferson City, MO 65102

Phone: (573) 751-1052; (866) 762-9432

Fax: (573) 751-8167

E-mail: [cosbar@pr.mo.gov](mailto:cosbar@pr.mo.gov)

Reciprocity/Licensure by Endorsement: Licensure requirements must be subsequently equal to or greater than the requirements in Missouri to be eligible. Eligible for exam score endorsement if out of state applicant has successfully taken NIC exam.

Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: N/A

CEU Required? No, only for instructors

Number of Hours: Instructors: 12, before renewal

License Renewal: Sept. 30, odd years

Is Skin Cutting Allowed? No provisions



manicurist



400



yes, must  
meet salon  
regulations



no

## Montana

[www.cosmetology.mt.gov](http://www.cosmetology.mt.gov)

Montana Board of Barbers and Cosmetologists

Address: 301 S. Park, 4th Flr. • Helena, MT 59620-0513

Phone: (406) 841-2390

Fax: (406) 841-2305

E-mail: [dlibsdcos@mt.gov](mailto:dlibsdcos@mt.gov); [declark@mt.gov](mailto:declark@mt.gov)

Reciprocity/Licensure by Endorsement: Montana does not have reciprocity with any other state; they license by endorsement (credentialing).

Examination Languages: English

Licensing/Ownership Restrictions: No

CEU Required? No, only for instructors

Number of Hours: 30 per renewal period

License Renewal: Jan. 2 - Mar. 1, every other year

Is Skin Cutting Allowed? No cutting allowed



manicurist



350



yes



no

## Nebraska

[www.dhhs.ne.gov/crl/mhcs/nailsindex.htm](http://www.dhhs.ne.gov/crl/mhcs/nailsindex.htm)

Nebraska State Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art

Address: 301 Centennial Mall S., 3rd Flr. • P.O. Box 94986 • Lincoln, NE 68509-4986

Phone: (402) 471-2117

Fax: (402) 471-3577

E-mail: [kris.chiles@nebraska.gov](mailto:kris.chiles@nebraska.gov)

Reciprocity/Licensure by Endorsement: Yes, provided the practitioner is 17, has a high school diploma, holds a current license from another state with no disciplinary action, has completed 300 hours of nail tech studies (including at least 16 hours of nail drilling), and has taken a written exam or has 12 months of practice as a nail tech following issuance of the license in another jurisdiction. All persons applying for licensure must be a U.S. citizen or an alien lawfully admitted into the U.S. who is eligible for a credential under the Uniform Credentialing Act.

Examination Languages: English

Licensing/Ownership Restrictions: If salon owner is the sole proprietor, the owner must be a U.S. citizen, an alien lawfully admitted into the U.S. who is eligible for a credential under the Uniform Credentialing Act, or a nonimmigrant lawfully present in U.S. and eligible for credential under the Uniform Credentialing Act.

CEU Required? Yes

Number of Hours: 8 hours per renewal period

License Renewal: Dec. 31, odd years

Is Skin Cutting Allowed? Nail technology does not include cutting nail beds, corns, or calluses or medical treatment involving the feet, hands, or nails.



nail technician



300 (16 hours  
on nail drills)



yes



no

## Nevada

[www.cosmetology.nv.gov](http://www.cosmetology.nv.gov)

Nevada State Board of Cosmetology

Address: 1785 E. Sahara Ave. #255 • Las Vegas, NV 89104

Phone: (702) 486-6542

Fax: (702) 369-8064

E-mail: [nvcosmbd@govmail.state.nv.us](mailto:nvcosmbd@govmail.state.nv.us); [acurtis@nvcosmbd.nv.gov](mailto:acurtis@nvcosmbd.nv.gov)

Reciprocity/Licensure by Endorsement: Proof of passed national NIC examination and proof of licensure from another state. Applicants must also take a Nevada law exam.

Examination Languages: English, Spanish (written: Vietnamese, Spanish, Korean, English)

Licensing/Ownership Restrictions: Must have a licensed person for the service that is being provided present at the time of service.

CEU Required? No, instructors only

Number of Hours: Instructors: 30 hours

License Renewal: Birth date, biannually

Is Skin Cutting Allowed? Allowed to trim cuticles around nail; however, cannot practice chiropody.



nail technologist



600



yes, must meet salon  
requirements



yes, but must be  
self-contained  
and not part of the  
driving cab



License type required



School hours required



Home salons legal?



Mobile salons legal?

## New Hampshire

[www.state.nh.us/cosmet](http://www.state.nh.us/cosmet)

**New Hampshire Board of Barbering, Cosmetology and Esthetics**

**Address:** 2 Industrial Park Dr. #2 • Concord, NH 03301

**Phone:** (603) 271-3608

**Fax:** (603) 271-8889

**E-mail:** N/A

**Reciprocity/Licensure by Endorsement:** Must have licensure from a state with requirements more stringent than, or equal to, New Hampshire's.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** If the owner is not a licensed cosmetologist, barber, or esthetician, must employ a licensed cosmetologist, barber, manicurist, or esthetician as manager. Employed manager must have a license and a minimum one year of experience.

**CEU Required?** No, instructors only

**Number of Hours:** Instructors: 28 hours

**License Renewal:** Birth month, odd years

**Is Skin Cutting Allowed?** May cut cuticles only.



manicurist



300 or 600  
apprenticeship  
hours



yes, must be  
licensed as a shop



no

## New Jersey

[www.state.nj.us/lps/ca/cosmetology](http://www.state.nj.us/lps/ca/cosmetology)

**New Jersey State Board of Cosmetology and Hairstyling**

**Address:** P.O. Box 45003 • Newark, NJ 07101

**Phone:** (973) 504-6400

**Fax:** (973) 504-6477

**E-mail:** askconsumeraffairs@dca.lps.state.nj.us

**Reciprocity/Licensure by Endorsement:** High school diploma or GED, plus 300 school hours.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Salon owners must employ a manager with a minimum three years of experience.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Renewable biennially, license expires September 30 of the next even numbered year following the date of license issuance.

**Is Skin Cutting Allowed?** The use of Credo blades, skin scrapers, lancets, or other comparable instruments is prohibited.



manicurist



300



no



no

## New Mexico

[www.rld.state.nm.us/barberscosmetologists/index.html](http://www.rld.state.nm.us/barberscosmetologists/index.html)

**New Mexico Barbers and Cosmetologists Board**

**Address:** 2550 Cerrillos Rd. • P.O. Box 25101 • Santa Fe, NM 87505

**Phone:** (505) 476-4622

**Fax:** (505) 476-4665

**E-mail:** barber&cosmoboard@state.nm.us; pauline.varela@state.nm.us

**Reciprocity/Licensure by Endorsement:** 350 hours verifiable work experience for manicurist-pedicurist license; 600 school hours/600 hours verifiable work experience for manicurist-esthetician license; may receive up to 150 hours of credit for six full months of experience.

**Examination Languages:** English, Spanish; state-certified and board-chosen interpreter is allowed at the applicant's expense.

**Licensing/Ownership Restrictions:** In a full-service salon, the owner or manager must be a licensed cosmetologist.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth month, annually

**Is Skin Cutting Allowed?** Shall not treat an obviously infected ingrown toenail or use any technique involving mechanical penetration of the skin beneath a callus or corn.



manicurist-  
pedicurist



350



yes, must be licensed  
as a shop



yes

## New York

[www.dos.state.ny.us](http://www.dos.state.ny.us)

**New York Dept. of State, Division of Licensing Services**

**Address:** One Commerce Plaza • 99 Washington Ave., 6th Fl. • Albany, NY 12231

**Phone:** (518) 474-4429

**Fax:** (518) 473-6648

**E-mail:** licensing@dos.state.ny.us

**Reciprocity/Licensure by Endorsement:** Must provide evidence of compliance with current state's licensing standards, which are not lower than New York's (providing that such state extends similar reciprocity to NY licensees) or satisfactory evidence that the applicant has practiced for a minimum of 5 years.

**Examination Languages:** English, Spanish, Korean, Chinese, Japanese

**Licensing/Ownership Restrictions:** Applicant must meet statutory requirements for obtaining a business license.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Date of issuance, every 4 years

**Is Skin Cutting Allowed?** The use of chamois buffers, pumice stones, and Credo blades are prohibited.



nail specialist



250



yes, but an appear-  
ance enhancement  
business license  
must be obtained



yes, but licensee  
must hold an  
appearance  
enhancement  
business license or  
be employed by one

## North Carolina

[www.nccosmeticarts.com](http://www.nccosmeticarts.com)

**North Carolina State Board of Cosmetic Art Examiners**

**Address:** 1201 Front St. #110 • Raleigh, NC 27609

**Phone:** (919) 733-4117

**Fax:** (919) 733-4127

**E-mail:** nccosmo@nccosmeticarts.com

**Reciprocity/Licensure by Endorsement:** Must hold current license, taken state board-approved or national exam, and license must be in good standing.

**Examination Languages:** English, Spanish, Vietnamese

**Licensing/Ownership Restrictions:** No

**CEU Required?** Yes

**Number of Hours:** 8, unless 60 years old with 10 years or more experience

**License Renewal:** Annually

**Is Skin Cutting Allowed?** Shavers and blades are prohibited.



manicurist



300



yes



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

## North Dakota

[www.ndcosmetology.com](http://www.ndcosmetology.com)

**North Dakota State Board of Cosmetology**

**Address:** 1102 S. Washington St. #200 • P.O. Box 2177 • Bismarck, ND 58502

**Phone:** (701) 224-9800

**Fax:** (701) 222-8756

**E-mail:** [cosmo@midconetwork.com](mailto:cosmo@midconetwork.com)

**Reciprocity/Licensure by Endorsement:** Must pass North Dakota examination on sanitation and practices and cosmetology law; license must be in good standing; current state's license must have requirements substantially equal to North Dakota.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Must have a master manicurist or licensed manager/operator present during business hours.

**CEU Required?** No; instructors only

**Number of Hours:** Instructors: 8 hours per year

**License Renewal:** Dec. 31, annually

**Is Skin Cutting Allowed?** Nothing invasive



manicurist



350



yes, must be approved and licensed by board



no

## Ohio

[www.cos.ohio.gov](http://www.cos.ohio.gov)

**Ohio State Board of Cosmetology**

**Address:** 1929 Gateway Cir. • Grove City, OH 43123

**Phone:** (614) 466-3834

**Fax:** (614) 644-6880

**E-mail:** N/A

**Reciprocity/Licensure by Endorsement:** No

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No; however, salon must be licensed.

**CEU Required?** Yes

**Number of Hours:** 8 per renewal period (every 2 years)

**License Renewal:** Feb. 1 odd year through Jan. 31 of the following odd year

**Is Skin Cutting Allowed?** Cuticle nippers are OK; callus removal can only be performed with a foot file.



manicurist/  
master  
manicurist



200/300



yes, must have no connecting entrance to living quarters, must meet local zoning, and have a restroom available in the establishment



pending: new bill will allow mobile salons if passed

## Oklahoma

[www.cosmo.ok.gov](http://www.cosmo.ok.gov)

**Oklahoma Board of Cosmetology**

**Address:** 2401 N.W. 23rd St. #84 • Oklahoma City, OK 73107

**Phone:** (405) 521-2441

**Fax:** (405) 521-2440

**E-mail:** [sherry.lewelling@cosmo.ok.gov](mailto:sherry.lewelling@cosmo.ok.gov)

**Reciprocity/Licensure by Endorsement:** Must have 3 years licensed experience with state of origin, proof of at least 600 school hours, and score no less than 75% on the state board exam.

**Examination Languages:** English for written and practical

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth month, annually

**Is Skin Cutting Allowed?** Credo blades are prohibited.



manicurist



600



yes



no

## Oregon

[www.oregon.gov/ohla/cos](http://www.oregon.gov/ohla/cos)

**Oregon Health Licensing Agency Board of Cosmetology**

**Address:** 700 Summer St. N.E. #320 • Salem, OR 97301-1287

**Phone:** (503) 378-8667

**Fax:** (503) 585-9114

**E-mail:** [ohla.info@state.or.us](mailto:ohla.info@state.or.us)

**Reciprocity/Licensure by Endorsement:** Yes, with current equivalent license from another state and passage of the Oregon Laws and Rules exam and Nail Technology Exam.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Date of issuance, every 2 years

**Is Skin Cutting Allowed?** No provisions



nail technician



600



yes



no

## Pennsylvania

[www.dos.state.pa.us/cosmet](http://www.dos.state.pa.us/cosmet)

**Pennsylvania State Board of Cosmetology**

**Address:** 2601 N. Third St. • P.O. Box 2649 • Harrisburg, PA 17110

**Phone:** (717) 783-7130

**Fax:** (717) 705-5540

**E-mail:** [st-cosmetology@pa.us](mailto:st-cosmetology@pa.us)

**Reciprocity/Licensure by Endorsement:** Reciprocity with all states except AL, CT, CO, FL, GA, HI, MS, NJ, NM, RI, SC, TN, UT, and WV. Must have 2 years licensed experience with current state.

**Examination Languages:** English, Spanish, Vietnamese, Korean

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Jan. 31, even years

**Is Skin Cutting Allowed?** Licensing does not include the removal of corns and calluses, but does include the removal of thin, dry skin for cosmetic purposes with a pumice stone or similar non-metal instrument.



nail technician



200



yes, must meet specific requirements



no



License type required



School hours required



Home salons legal?



Mobile salons legal?



## Rhode Island

[www.health.state.ri.us](http://www.health.state.ri.us)

**Rhode Island Board of Hairdressing and Barbering**

**Address:** 3 Capitol Hill, Room 104 • Providence, RI 02908

**Phone:** (401) 222-2827

**Fax:** (401) 222-1272

**E-mail:** [mike.simoli@health.ri.gov](mailto:mike.simoli@health.ri.gov)

**Reciprocity/Licensure by Endorsement:** If licensee's state license requirements are equivalent to those of Rhode Island; must have passed a written and practical exam.

**Examination Languages:** English, Spanish

**Licensing/Ownership Restrictions:** Owner/operator must speak English or Spanish.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Sept. 30, every 2 years

**Is Skin Cutting Allowed?** The use of a razor-blade callus shaver is prohibited.



manicurist



300



yes, premises must comply with board regulations



no

## South Carolina \*

[www.llr.state.sc.us/pol/cosmetology](http://www.llr.state.sc.us/pol/cosmetology)

**South Carolina Board of Cosmetology**

**Address:** 110 Centerview Dr. #201 • P.O. Box 11329 • Columbia, SC 29211-1329

**Phone:** (803) 896-0226

**Fax:** (803) 896-4484

**E-mail:** [jonese@llr.sc.gov](mailto:jonese@llr.sc.gov)

**Reciprocity/Licensure by Endorsement:** With equal or greater requirements, must pass written and practical examinations, and must have taken a national exam.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Owner must designate licensed manager.

**CEU Required?** Yes

**Number of Hours:** 12 hours per renewal period

**License Renewal:** March 10 each year; however, individuals may apply for a 2 year renewal period instead

**Is Skin Cutting Allowed?** No provisions, but nail technicians are discouraged from using Credo blades.



nail technician



300



yes, if they are licensed as a salon; must be separate from living quarters and have separate entrance



no

## South Dakota

[cosmetology.sd.gov](http://cosmetology.sd.gov)

**South Dakota Cosmetology Commission**

**Address:** 500 E. Capitol • Pierre, SD 57501

**Phone:** (605) 773-6193

**Fax:** (605) 773-7175

**E-mail:** [cosmetology@state.sd.us](mailto:cosmetology@state.sd.us)

**Reciprocity/Licensure by Endorsement:** All states with equal requirements; applicants may add work experience hours (ratio of 2:1 hours of education) for up to 200 hours.

**Examination Languages:** English, Vietnamese

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** 8 hours in electric drill training (one-time certification)

**License Renewal:** Birth date, annually; salon license (on anniversary)

**Is Skin Cutting Allowed?** Cutting and use of callus shavers are prohibited.



nail technician



400



yes, must comply with state criteria



no

## Tennessee

[regboards.tn.gov/cosmetology](http://regboards.tn.gov/cosmetology)

**Tennessee State Board of Cosmetology**

**Address:** 500 James Robertson Pkwy. • Nashville, TN 37243-0565

**Phone:** (615) 741-2515; (800) 480-9285

**Fax:** (615) 741-1310

**E-mail:** [cosmetology.board@tn.gov](mailto:cosmetology.board@tn.gov)

**Reciprocity/Licensure by Endorsement:** Must meet required classroom hours or provide a recent and consistent five-year work history.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** No, only for instructors

**Number of Hours:** Instructors: 16 hours every 2 years

**License Renewal:** Date of issuance, every two years.

**Is Skin Cutting Allowed?** No



manicurist



600



yes



no

## Texas

[www.license.state.tx.us/cosmet/cosmet.htm](http://www.license.state.tx.us/cosmet/cosmet.htm)

**Texas Dept. of Licensing & Regulation**

**Address:** 920 Colorado • P.O. Box 12157 • Austin, TX 78701

**Phone:** (512) 463-6599; (800) 803-9202 (TX only) **Fax:** (512) 463-9468

**E-mail:** [cs.cosmetologists@license.state.tx.us](mailto:cs.cosmetologists@license.state.tx.us)

**Reciprocity/Licensure by Endorsement:** Endorsement will be granted to a licensee from another state or country that has standards or work experience substantially equivalent to Texas.

**Examination Languages:** English, Spanish, Vietnamese for written and practical.

**Licensing/Ownership Restrictions:** No

**CEU Required?** Yes

**Number of Hours:** 4 hours only if license expires after Sept. 1, 2012. Otherwise 6 hours.

**License Renewal:** Every 2 years

**Is Skin Cutting Allowed?** Razors or straight blades are prohibited.



manicurist



600



yes, must meet state criteria and have separate entryway and restroom



yes



License type required



School hours required



Home salons legal?



Mobile salons legal?

## Utah

[www.dopl.utah.gov](http://www.dopl.utah.gov)

### Utah Board of Cosmetology

**Address:** 160 E. 300 South • P.O. Box 146741 • Salt Lake City, UT 84114-6741

**Phone:** (801) 530-6628

**Fax:** (801) 530-6511

**E-mail:** [ssstewart@utah.gov](mailto:ssstewart@utah.gov)

**Reciprocity/Licensure by Endorsement:** Endorsement is available to those who meet or exceed Utah's hourly requirement and have passed either the national examinations, another state's examinations, or Utah's examinations for both theory and practical within one year prior to the date of application.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** No

**CEU Required?** Only for instructors as they relate to the accreditation of the schools.

**Number of Hours:** Instructors: 24 hours per licensing period

**Is Skin Cutting Allowed?** Cannot penetrate stratum corneum of skin.

**License Renewal:** Sept. 30, odd years



nail technician



300



yes, but are licensed by local jurisdiction rather than the division.



yes, but are licensed by local jurisdiction rather than the division.

## Vermont

[www.vtprofessionals.org](http://www.vtprofessionals.org)

### Vermont Office of Professional Regulation Board of Barbers and Cosmetologists

**Address:** National Life Building North, Flr. 2 • Montpelier, VT 05620-3402

**Phone:** (802) 828-1134

**Fax:** (802) 828-2465

**E-mail:** [kshangraw@sec.state.vt.us](mailto:kshangraw@sec.state.vt.us)

**Reciprocity/Licensure by Endorsement:** Extended to those who meet state requirements; must be currently licensed or actively practicing for the three years immediately preceding application or have at least one year of experience with no less than 1,500 hours; reciprocity extended to other applicants if board determines experience and competency is sufficient.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Must speak English.

**CEU Required?** No, only for instructors

**Number of Hours:** Instructors: 24 hours per licensing period

**License Renewal:** Nov. 30, odd years

**Is Skin Cutting Allowed?** No provisions



nail technician



400/600-900  
apprenticeship  
hours



yes, with shop registration, must have separate entrance and separate bathroom



no

## Virginia

[www.state.va.us/dpor](http://www.state.va.us/dpor)

### Virginia Board for Barbers & Cosmetology

**Address:** 9960 Mayland Dr. • Richmond, VA 23233-1485

**Phone:** (804) 367-8509

**Fax:** (804) 527-4295

**E-mail:** [barbercosmo@dpor.virginia.gov](mailto:barbercosmo@dpor.virginia.gov)

**Reciprocity/Licensure by Endorsement:** Any person currently licensed in another state or U.S. jurisdiction and its territories who has completed both a training program and a written and practical exam that is substantially equivalent to Virginia may be issued a license without examination.

**Examination Languages:** English, Spanish, Vietnamese, Korean for the theory portion; English only for the practical portion.

**Licensing/Ownership Restrictions:** No

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Issuance date, every 2 years

**Is Skin Cutting Allowed?** No provisions



nail technician



150



yes



yes

## Washington

[www.dol.wa.gov/business/cosmetology](http://www.dol.wa.gov/business/cosmetology)

### Washington Dept. of Licensing, Cosmetology Program

**Address:** P.O. Box 9026 • Olympia, WA 98507-9058

**Phone:** (360) 664-6626

**Fax:** (360) 664-2550

**E-mail:** [plssunit@dol.wa.gov](mailto:plssunit@dol.wa.gov)

**Reciprocity/Licensure by Endorsement:** Provide current verification from licensee's current state board and proof that you have passed state-approved written and practical examinations.

**Examination Languages:** English, Vietnamese, Spanish, Korean

**Licensing/Ownership Restrictions:** Salon shops are required to carry a minimum of \$100,000 in public liability insurance.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Every 2 years

**Is Skin Cutting Allowed?** No provisions



manicurist



600/800 apprentice



yes, with proper insurance and licensing



yes, with proper insurance and licensing

## West Virginia

[www.wvbbc.org](http://www.wvbbc.org)

### West Virginia State Board of Barbers & Cosmetologists

**Address:** 1201 Dunbar Ave. • Dunbar, WV 25064

**Phone:** (304) 558-2924

**Fax:** (304) 558-3450

**E-mail:** [adam.l.higginbotham@wv.gov](mailto:adam.l.higginbotham@wv.gov)

**Reciprocity/Licensure by Endorsement:** Must have 400 hours of training (may receive credit for 25 hours for each month of employment) and must pass board-administered practical and national written examinations.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Salons must be managed by a person that has the license they are supervising.

**CEU Required?** Yes, in 2012

**Number of Hours:** 4

**License Renewal:** Jan. 1, annually

**Is Skin Cutting Allowed?** Clipping is allowed.



manicurist



400



yes, must comply with board regulations



no



License type required



School hours required



Home salons legal?



Mobile salons legal?



## Wisconsin

[www.drl.wi.gov](http://www.drl.wi.gov)

### Wisconsin Barbering and Cosmetology Examining Board

**Address:** P.O. Box 8935 • Madison, WI 53708-8935

**Phone:** (608) 266-2112

**Fax:** (608) 261-7083

**E-mail:** [dpsboards@wisconsin.gov](mailto:dpsboards@wisconsin.gov); [dps@wisconsin.gov](mailto:dps@wisconsin.gov)

**Reciprocity/Licensure by Endorsement:** The board may grant a license to practice without examination to a licensee of another state provided that the applicant has never been disciplined, has 4,000 hours of experience in licensed practice in the state where the education and services practiced are substantially equivalent to those in Wisconsin, and the applicant holds a current license from that state.

**Examination Languages:** English, Spanish, Vietnamese for theory portion; English only for practical but translators are allowed.

**Licensing/Ownership Restrictions:** Manager's license required for cosmetology establishment.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** March 31, odd years

**Is Skin Cutting Allowed?** Cutting of skin is prohibited.



manicurist



300



yes



yes, for the  
homebound or  
disabled client

## Wyoming

[www.cosmetology.state.wy.us](http://www.cosmetology.state.wy.us)

### Wyoming Board of Cosmetology

**Address:** 2515 Warren Ave. #302 • Cheyenne, WY 82002

**Phone:** (307) 777-3534

**Fax:** (307) 777-3681

**E-mail:** [betty.abernethy@wyo.gov](mailto:betty.abernethy@wyo.gov)

**Reciprocity/Licensure by Endorsement:** Must have graduated from a state-recognized school and taken board-administered written and practical exam (Wyoming does not recognize apprenticeship or grandfathered licenses); must have at least 400 hours or a one-year work history.

**Examination Languages:** English

**Licensing/Ownership Restrictions:** Must have salon license.

**CEU Required?** No

**Number of Hours:** N/A

**License Renewal:** Birth month, every 2 years (1 year in first year)

**Is Skin Cutting Allowed?** Any machine or appliance, blade, knife, lancet, or procedure that invades or penetrates the dermis layer of the skin is considered invasive and therefore prohibited.



nail technology/nail  
and wax tech



400 (plus  
additional 135  
for nail tech/wax  
tech license)



yes, must have  
salon license.  
Varies by city.



no



License type required



School hours required



Home salons legal?



Mobile salons legal?